

MINUTES OF THE 30th ANNUAL GENERAL MEETING OF THE INSTITUTE OF MATERIALS, MALAYSIA HELD ON 13TH JULY 2020 AT 5:30 P.M. VIA ON-LINE (USING THE ZOOM PLATFORM) DRAFT

The meeting was called to order by the outgoing President Ts. Mohd Azmi Mohd Noor (F-3820) who thanked and welcomed members to the 30th Annual General Meeting of the Institute of Materials, Malaysia. A total of 115 members and 3 observers were recorded in attendance as per the list attached in **Appendix A**.

1. ADOPTION OF THE AGENDA

The meeting agenda was adopted without any changes. It was proposed to be accepted by by Ir. Ts. Noor Hisham Yahaya (O-9393) and seconded by Ts. Dr. Chew Khoo Hee (F-4355).

2. PRESIDENT'S ADDRESS

- 2.1 The President started his address by touching on the landscape that IMM (Institute of Materials, Malaysia) has been in over the last 4 years and the changes that would affect IMM. We are in the new TVET (Technical and Vocational Education and Training) landscape and there is a need to adapt or reform to these environmental changes to remain relevant and not to continue to rely on the patronage of Petronas
- 2.2 There is an income disparity within IMM relating to membership, examination fees, royalty and sponsorship and a struggle to achieve the balance. Mr Azmi categorised the threats faced by IMM as internal and external. The internal threat was IMM being an exclusive club, for a few like-minded individuals, that ride on forced membership and the external threats are in the form of other certification bodies like CIDB (Construction Industry Development Board) and TWI (The Welding Institute)
- 2.3 There was a wakeup call by PETRONAS when they did an independent Asset Integrity review where there was deteriorating painting offshore. We quickly went into solution mode to address 3 problems: (i) quality of the paint, which culminated in the coating fingerprinting of paints – a world's first; (ii) quality of the blasting and painting and we signed an MOU (Memorandum of Understanding) with SSPC (The Society of Protective Coatings); and (iii) the procedure/methodology which we are still yet to come to a landing on.
- 2.4 Mr Azmi added that there was also an internal conflict of interest when we looked at the credibility of the business model i.e. the old MTE (Materials Technology Education Sdn Bhd) which was the IMM education arm. There was a struggle between training versus certification in trying to meet the commercial gain, and there was a need to change all of these.

- 2.5 On the IMM strengths, Mr Azmi highlighted that IMM has a conglomerate spanning from academicians to skilled technicians – an uniqueness which no other association has as its strength and this was used to solve industry problems. On good example is the coating fingerprinting.
- 2.6 Secondly, it is the ability of IMM to gain international recognition, as IMM was appointed by the Secretariat of AWF (Asian Welding Federation) whereby Malaysia was the first ACB (Authorized Certification Body) with IMM as the secretariat. This culminated in the joint certification with JWES (The Japan Welding Engineering Society).
- 2.7 IMM is recognised in the oil and gas industry. IMM seminars on controversial subjects were well received as these dealt with solving industry problems relating to these subjects. IMM is recognised by PETRONAS MPM (Malaysia Petroleum Management) on the LOPC (Loss of Primary Containment) task force. IMM certificates of competency were included in PETRONAS Technical Specifications. IMM is recognised as a partner by SSPC, and by MBOT (Malaysian Board of Technologists) as one of the Technology Expert Panel, while we also successfully collaborated with international bodies namely SSPC, JWES and through the Vibration Committee with South West Jiatong University.
- 2.9 He added that IMM had setup an ecosystem for TVET to thrive. The transformational journey began 4 years ago at the Amverton Retreat when new vision and mission statements were formulated and addressed the new ecosystem for professional integrity and transparency and to be more impartial. We also adopted ISO 17024 whereby we are positioning IMM in the new TVET landscape and to be credible in the eyes of the stakeholders. We wanted to build strategic partnerships not only with PETRONAS and MBOT, also with government agencies such as CIDB and JKR (Jabatan Kerja Raya) but we faced some barriers.
- 2.10 An iconic event was the 30th IMM Anniversary and we invited Tan Sri Wan Zul, president of PETRONAS and Tan Sri Ahmad Zaidi, chairman of MBOT. Their attendance was testimony of the strength of partnership between these organisations and IMM.
- 2.11 Amongst the initiatives identified at the Amverton Retreat was for IMM to be a learning academy, membership drive to attract other industries, value proposition to drive members' commitment and reorganise the database, all of which we needed to pursue, but also saw challenges ahead.
- 2.12 Mr Azmi mentioned that IMM is too process oriented and gets engrossed in constitution matters but does not look around us. It is like a case of “an operation which is clinically a success but the patient dies”. This might lead to the demise of IMM if we do not see the bigger picture.
- 2.13 He stressed that there was a need to recognise in the spirit of IMM what it was built for, why we are here and moving on, need to enhance the strengths and not to waste energy on internal matters.

- 2.14 Mr Azmi thanked all Council members, the Management Committee and the Secretariat, stating that the differences that existed provided a sound basis for decision making, and decisions have been robust. He then extended his apologies to anyone offended but intentions were for the good of IMM. He ended by saying that it has been a whirlwind of 4 years and he is now looking forward to working with IMM, informing the incoming President that he will be here to assist.

3. REVIEW OF MINUTES OF THE 29th ANNUAL GENERAL MEETING

3.1 APPROVAL OF MINUTES OF THE 29TH AGM

- 3.1.1 The Honorary Secretary, Prof. Ts. ChM. Dr. Melissa Chan Chin Han (F-4118) tabled the minutes of the 29th AGM meeting held on 22nd March 2019 at Kelab Golf Negara Subang.

- 3.1.2 Mr. Sofiyan Yahya (F-6040) commented that the minutes were just like a catalogue but should also capture all comments made and issues raised by the members at the meeting.

Dato' Dr. Ir. Ts. Haji Mohd Abdul Karim Abdullah (HF-7442) proposed that future minutes should have action column to address the items/issues for action by responsible parties.

Mr Azmi suggested that the actions required be taken up at the Council Meetings or monthly meetings.

- 3.1.3 The minutes were then proposed to be accepted by Dato' Dr. Ir. Ts. Haji Mohd Abdul Karim Abdullah (HF-7442) and seconded by Ts. Dr. Chew Khoon Hee (F-4355).

3.2 MATTERS ARISING FROM MINUTES OF THE 29TH AGM

3.2.1 *Item 6 Statement of Accounts For 2018*

The Hon. Secretary requested the the out-going Hon. Treasurer Dr Zulkarnain Kedah (F-7911) to clarify matters raised by Dr Tay Chia Chay (F-6742) and Mr Mark Hew Yoon Onn (O-7558) on the statement of accounts 2017 and 2018. Dr Zul stated that he overlooked the need for clarification. The incoming Hon. Treasurer Ts. Dr. Mohamed Ackiel Mohamed (F-8237) requested a written explanation and solution from Dr. Zul within 1 week from the date of 30th AGM.

Action: Ts. Dr. Zulkarnain Kedah

3.2.2 *Item 7 Proposed Amendments to IMM Rules*

Amendments to the IMM Constitution (previously known as IMM Rules) were approved by the members during the last AGM and subsequently approved by the ROS. The Constitution circulated to the members is the approved IMM Constitution.

3.2.3 *Item 10.1 Proposed Constitution Amendments and Presentation in September 2019*

There were no updates yet from Mr Mohd Azmi on his proposal to form a Task Force to look into the suggested nature of changes to the Constitution. The incoming President Dr.

Ir. Ts. Haji Mohd Abdul Karim requested Mr Mohd Azmi to provide any relevant information on this matter so that it can be disseminated to members accordingly.

Action: Ts. Mohd. Azmi Mohd. Noor/IMM Council

3.2.4 **Item 10.2 Application of IMM Miri Chapter to be IMM Miri Branch**

The Hon. Secretary informed that the recognition of IMM Miri Chapter as the IMM Miri Branch was disapproved by ROS (Registry of Societies of Malaysia) in the past. Subsequently, IMM opened a separate bank account for IMM Miri Chapter to manage their own accounts like a Branch. Ir. Dr. Edwin Jong Nyon Tchan (F-00490), Chairman of Miri Chapter updated that the account in AFFIN bank has not been activated yet as it requires the next meeting to endorse the Deputy Chairman (not Vice-Chairman) as a signatory.

Action: Chairman, Miri Chapter

4. REPORT OF THE COUNCIL FOR 2019

The Hon. Secretary, Prof. Ts. ChM. Dr. Melissa Chan Chin Han, presented the Report of the Council for 2019. The Report highlighted the events for the year from January to December 2019. While the details of the activities for the year 2019 were available in the Annual Report 2019, the following were presented as a summary via slides.

4.1 **Principal Office-Bearers for the Term July 2020 – March 2022**

Prof. Dr. Melissa first presented the line-up of principal office-bearers and Council members for the term March 2018 – March 2020.

The principal office-bearers for the new term July 2020 – March 2022 were reported as follows:

President: Dato' Dr. Ir. Ts. Haji Mohd Abdul Karim Abdullah (HF-7442) from Serba Dinamik Group Bhd.

Deputy President: Ts. Dr. Chew Khoo Hee (F-4355) from Tunku Abdul Rahman University College

Hon. Secretary: Prof. Ts. ChM. Dr. Melissa Chan Chin Han (F-4118) from Faculty of Applied Sciences, Universiti Teknologi MARA

Hon. Treasurer: Dr. Mohamed Ackiel Mohamed (F-8237) from Serba Dinamik Group Bhd.

Immediate Past President: Ts. Mohd. Azmi Mohd. Noor (F-3820) from Keababangan Petroleum Operating Company Sdn. Bhd.

4.2 **Membership Committee**

IMM has currently 4382 members on its register. Membership has increased progressively from 2017 to 2019.

4.3 **Asset Integrity Committee**

Two new certification schemes were approved and implemented, the IMM-Mechanical Joint Integrity (MJI) for Small-bore Piping, Tubing and Valves and IMM-MJI for Flange Bolted Connections.

4.4 **Coating Committee**

The B1B2 Assistant Blaster and Painter was introduced in addition to the joint IMM-SSPC C7 Abrasive Blasting and C12 Spray Application certification schemes.

The attention of the members was drawn to the slide on the meetings conducted and as the minutes were not received, these were therefore recorded as “Discussion”.

4.5 **Corrosion Committee**

The Committee had one big event, the “Conference on Disruptive Technologies in Materials Corrosion and Inspection on 17 October 2019 at Sheraton Imperial Kuala Lumpur.

4.6 **Education Committee**

One technical visit to Cenviro Waste Management Facility was made on 6 March 2019.

4.7 **Examination and Certification Panel**

The main task was related to examination and certification schemes, and the Panel has been very active during the year.

4.8 **Materials Lecture Competition (MLC) Committee**

The winner of MLC 2019 held on 30 April 2019 at Universiti Teknikal Malaysia Melaka (UteM) was Mr. Lam Jia Yong from Universiti Putra Malaysia (UPM) and he also won the second prize at the Young Persons’ World Lecture Competition (YPWLC) 2019 held in October 2019 in London.

4.9 **Materials Mind Editorial Board**

Four issues of Materials Mind, IMM’s quarterly magazine, were published.

4.10 **Polymer Committee**

The Committee organised the “Forum on Using Technology to Address Global Plastic and Environmental Issues” on 22 March 2019 at Kelab Golf Negara Subang.

4.11 **Task Force on Coating Fingerprinting**

The Task Force organised one forum on “Towards Polymeric Coating Fingerprinting V Big Wave” on 4 April 2019 at Kelab Golf Negara Subang.

The Committee had one mock execution of batch-to-batch paint consistency and more importantly developed an industry standard IMM FP01:2019 Coating Fingerprinting Overall Procedures for Paints Using FTIR and Other Related Methods and is currently used by the industry. The standard is accessible on the IMM website.

4.12 **Standard Assurance Committee (SAC)**

The Committee was involved in the ISO 17024 conformity training and had also carried out the internal audit for compliance of IMM Certification activities to ISO 17024.

4.13 **Student Chapter**

One MoU signed between IMM and Universiti Tun Hussein Onn Malaysia (UTHM). On 29 August 2019 at the Mudzaffar Hotel in Malacca. The Chapter also organised the participation of IMM at the Kuala Lumpur Engineering and Science Fair (KLESF) from 1 – 3 November 2019 at MIECC.

4.14 **Vibration Committee**

The International Applied Vibration Conference (IAVIC) 2019 was successfully organised by the Committee. It was held at Sheraton Imperial KL over 2 days on 13 -14 November 2019.

4.15 **Website Committee**

A lot of enhancements were made to IMM website and social media. These were listed during the presentation of the report.

4.16 **Welding Committee**

One MOU was signed between IMM and Prasarana Malaysia Berhad on 19 April 2019. The event was held at Alila Bangsar, Kuala Lumpur. IMM was also represented at the 32nd Asian Welding Federation meeting in Korea from 23-25 October 2019.

4.17 **Young Professionals Committee**

The Committee participated in the Sabah Oil & Gas Conference & Exhibition 2019 (SOGCE 2019), Kota Kinabalu from 10-11 July 2019.

4.18 **Miri Chapter**

The Chapter participated in the 2nd International Conference on Materials Technology and Energy (ICMTE) 2019 held at Curtin University Malaysia from 6-8 November 2019.

4.19 **Sabah Chapter**

The Chapter was involved in the TVET talk in conjunction with SOGCE 2019.

4.20 **Matters Arising from the Annual Report 2019**

4.20.1 Mr. Sofiyan Yahya (F-6040) emphasized on the importance of using IMM logo prominently in IMM events. Prof. Dr Melissa responded that all Council members of the next term will be reminded on this matter.

Action: Hon. Secretary

4.20.2 Ir. Ts. Noor Hisham Yahaya (O-9393) suggested that the title for Appendix 1 in the Annual Report for 2019 should be Examination and Certification Programmes rather than Training and Examination as IMM is moving away from training activities. Prof. Dr. Melissa subsequently indicated that terminologies will be standardised, moving forward.

4.20.3 Dato' Udani Dato' Seri Mohamed Daud (F-7208) commented that the report did not capture the activities related to Project Alpha and changes to the Ecosystem as these are

considered quite major. Prof. Dr. Melissa mentioned that these items will be included in the next annual report, if there is a need.

Action: Hon. Secretary

4.21 **Adoption of the Annual Report of The Council for 2019**

As there were no further comments, the report was proposed to be accepted by Ir. Ts. Noor Hisham Yahaya (O-9393) and seconded by Ts. Dr. Mohamed Ackiel Mohamed (F-8237).

5. **ANNUAL STATEMENT OF ACCOUNTS FOR 2019**

The Honorary Treasurer, Ts. Dr. Zulkarnain Kedah greeted the attendees and mentioned that he would use the allocated time to present both the IMM and IMMR audited accounts for the year ending December 2019,

5.1 **IMM Audited Accounts**

A summary of the 2019 accounts was presented as shown below:

- i) Total income received = RM487,575
- ii) Cost of services = RM250,105
- iii) Administrative and operating expenses = RM628,826
- iv) Net deficit in 2019 = RM291,356
- v) Cash-in-bank = RM33,316

5.1.1 Dr. Zul explained that the income of RM487,575 received was derived from exam fees, royalty fees, seminars, courses, sponsorships, advertisements and cashback from CIMB bank.

5.1.2 In referring to the breakdown of the cost of services and the administration and operating expenses, he mentioned that salary was the highest expenditure amounting to RM354,973.

5.1.3 On assets, it was recorded that IMM had equipment worth RM124,313 and an investment with IMM Resources for a total of RM100,000. In terms of other assets such as accounts receivables and amount owed by other companies, it was recorded as RM99,408 and RM104,605 respectively.

It was also noted that as of 30 June 2020, the IMM Secretariat had already collected RM174,444 and as for liabilities, such as account payables of RM48,789, the balance was reduced to RM22,481.

5.2 **Matters Arising from IMM Audited Accounts**

5.2.1 Ir. Hisham (O-9393) sort clarification with reference to revenue in 2019 which was half of the 2018 figure but in terms of salary/overheads, the 2019 figure was almost double compared to 2018.

Dr. Zul cited 3 reasons:

- i) There was a major delay to start the commercial process for the C7C12 program while the approval of the Petronas Technical Standard was done in June 2019 while the B1B2 program was approved by the Coating Committee in July 2019;
- ii) MJI competency program could not be conducted to generate revenue as expected because of Petronas requirement for endorsement is for IMM to be accredited to ISO 17024 first; and
- iii) The cost for the salary was doubled because IMM hired the General Manager and additional manpower to support the ISO initiative.

5.2.2 Following the explanation given by Dr Zul, Mr Sofiyan (F-6040) enquired if IMM had achieved the ISO accreditation to which the General Manager was requested to respond.

The GM, Mr Jeevan responded that while the on-site documentation audit was satisfactorily carried out earlier, there has been a delay with respect to the compliance audit by DSM due to the Covid -19 situation and the audit had been scheduled for the Monday and Tuesday of the week after the AGM.

5.2.3 There was a further enquiry from Mr Sofiyan Yahya on whether the manpower would be reduced after the ISO work had been done. Prof. Dr. Melissa responded that the matter will be decided depending on the further improvements needed while Dato' Karim, as the incoming President, gave his commitment for financial support stating that the Secretariat staff are needed.

5.2.4 Mr Mohamed Siraj Abul Razack (O-6483) complimented the Treasurer stating that the financial report had improved compared to the previous years.

5.3 **IMMR Audited Accounts**

A summary of the 2019 accounts was presented as shown below:

- i) Total income received = RM856,117
- ii) Cost of sales = RM458,864
- iii) Administrative and operating expenses = RM641,074
- iv) Other expenses = RM4,322
- v) Net deficit in 2019 = RM248,143
- vi) Cash-in-bank = RM36,099

5.3.1 During the presentation of the above figures, Dr. Zul explained that the income received of RM856,117 was derived from certification training programs and profit gained from the sale of IMMR's 30% shares in Materials Technology Education to Emirtech Network.

5.3.2 Dr. Zul reported that the deficit of RM248,143 was due to 3 main reasons:

- i) Major delay to start the commercial courses such as C712 and also B1B2 programs;
- ii) MJI programs could not be conducted because of Petronas requirement for ISO 17024 to be in place; and
- iii) Additional cost to fund the ISO 17024 initiative for IMM to be appointed as a certification body as required by Petronas.

- 5.3.3 On the balance sheet, Dr Zul added that IMMR has equipment worth RM26,339 and on other assets such as accounts receivables it was RM197,00.

It is to be noted that the IMMR management team had collected RM174,150 as of 30 June 2020 and in respect of liabilities such as account payables amounting to RM260,088, IMMR has paid RM137,454 to-date.

- 5.3.4 Dr Zul provided a breakdown of the selling and administrative expenses of IMMR amounting to RM641,074 as follows:
Management and Admin expenditure – RM195,000
Centralised Training Unit – RM137,653
ISO related project – RM90,907
Non-ISO project – RM61,211
MJI project – RM3,1426
Protective coatings related – RM91,508

5.4 **Matters Arising from IMMR Audited Accounts**

- 5.4.1 Dr Mohamed Ackiel enquired on the sum of RM80,000 for the ISO project (on how it was captured in the accounts). Dr. Zul responded that it was not captured in both the accounts while the IMM/IMMR accountant, Ms Sarahah Kedah explained that the sum was budgeted for IMM but there was no related expenditure, and that the amount paid for the ISO consultancy of about RM60,000 was not claimed by IMMR from IMM.

- 5.4.2 Ir. Hisham sought clarification with reference to the 2019 revenue in comparison with the 2018 accounts. The revenue in 2018 was about RM450,000 and the cost of sale was about RM62,000, i.e. 14% whereas in 2019, about RM 724,000 was the revenue and the cost of sale was close to RM460,000 i.e. 63%, representing a substantial increase. He was of the opinion that increasing the revenue with increased cost of sale is not a good business decision.

Dato' Udani explained that the 2018 revenue came from the MJI project with PETRONAS. The main cost was the project team cost which has been captured under the "Selling and administrative expenses" of RM403,000 while RM62,410 was the direct expenses to do the workshops on the MJI projects. He added that part of the costs for the MJI projects had been moved to 2019 and a total of 22 classes were conducted by IMMR as compared to 1 project in 2018. As such the nature of activity bet 2018 and 2019 was different but in terms of project cost, the project margin on the RM460,000 was about 30-35%.

- 5.4.3 Ir. Hisham with reference to the IMMR report of the financial statement on page 27, item 16, sought an explanation on service rendered under "Transaction with entities in which directors have interests" where the cost increased from RM32,800 in 2018 to RM142,336 in 2019, representing an increase of almost 433% which however was not proportionate to the increase in revenue of only about 62% from 2018 to 2019.

Dato' Udani clarified that service rendered included secondment of assigned personnel from some of his companies to IMMR for the conduct of some programs such as the

running of the C7C12 courses, and also secondment of 1 staff (Mr. Suhaimi) to IMMR to manage the Centralized Training Unit (CTU) as well as to take on the role of the Program Custodian. He repeated that cost is related to nature of activity which has changed between 2018 and 2019.

- 5.4.4 On another note, Ir. Hisham queried as to why IMMR's rental expenses is 4 times higher than IMM's rental expenses based on per square foot lettable space, citing that the rental cost was double for half the space, in comparison.

Dato' Udani explained that the rental included electricity, air conditioning, internet services, HR & accounting support, use of common areas such as conference and meeting rooms, etc.

5.5 **Adoption of the Statement of Accounts for 2019**

- 5.5.1 After a brief discussion on whether the accounts should be approved in full or conditionally, it was decided that both the audited accounts be accepted for the purpose of submission to ROS but a forensic audit be conducted on both the IMM and IMMR accounts.

Action: Hon. Treasurer

- 5.5.2 Proposal for accounts to be accepted and forensic audit to be carried out:
With no further questions and comments from the floor, the Financial Report of IMM and IMMR for the 2019 Financial Year was proposed to be accepted by Mr. Mohamed Siraj Abdul Razack (O-6483) and it was seconded by Ir. Ts. Noor Hisham Yahaya (O-9393).

6. **HANDING OVER OF THE PRESIDENCY**

- 6.1 On handing over of the Presidency, the outgoing President Mr. Mohd. Azmi Mohd. Noor mentioned that under normal circumstances it will be done on stage with change of seats and handover of Presidency medallion.
- 6.2 On behalf of all IMM members, Mr Sofiyan Yahya recorded the members' appreciation to Ts. Mohd. Azmi Mohd. Noor for his leadership and contribution to IMM and that it was an honour to give him all the support as the President. He also indicated that the incoming President will receive the same support to help IMM become a very good organization.
- 6.3 Prof. Dr. Melissa shared pictures of the Certificate of Appreciation and plaque for Ts. Mohd Azmi and the medallion for the incoming President, Dato' Dr. Ir. Ts. Haji Mohd Abdul Karim Abdullah which will be handed over in person later.
- 6.4 With the handing over, Dato' Karim extended a note of thanks to Ts. Mohd Azmi for a fruitful 4-year term (2016 - 2020) as President of the IMM. He recorded his appreciation to Mr Azmi for the latter's services and contribution through all the challenges and challenging moments and reiterated that he has high respect for Mr Azmi as a personality.

6.5 Dato' Karim continued by adding that taking over under the present Covid-19 situation is not an easy moment for any organisation like IMM to move forward. He stressed on unity within the organisation as without it no organisation can succeed but if things are done right, with integrity, then we can prosper. IMM is a holistic organisation and is thankful to PETRONAS for its development to a strong level. While PETRONAS has its own challenges, we should not be solely dependent on the oil and gas sector but must also explore other opportunities. He stressed that IMM's strength was in the synergy between the academia and the industry which bodes well for IMM to be an institution of repute both within the country and also overseas.

7. MOTIONS TO BE PUT TO THE AGM

7.1 Dato' Karim, as the new President was requested by the Hon. Secretary to assume the responsibility to chair the AGM thereon. Dato' Karim took over and mentioned that this agenda is related to motion arising from complaints from member and consists of 10 components.

7.2 The President suggested that the person who put forward the motion be given the opportunity to present and stressed that it is not a motion to hit at anybody nor to pull down anyone but is a complaint from members who have a right to voice out their dissatisfaction. It would be up to the members to present their views on this matter. He then invited Mr. Devinakumar to present his motions quickly.

7.3 Mr. Siraj mentioned that only the heading is included in the Agenda but the motions were not listed in the Agenda and that notice must be given to members on the motion before the AGM. He added that any motion requires 21 or 14 days' notice.

The Hon. Secretary explained that there were no provisions for such notice and that there has been precedence of presenting motions in the previous AGM and Mr Siraj was asked to check and name the relevant clause in the Constitution he was referring to.

7.4 Mr. Devinakumar Ratanam (M-08184) from Topfields Borneo Sdn Bhd, one of the training centres for the C7C12 program, mentioned that the reason for bringing up the motions was to find a solution to the problems faced by all involved parties and to protect the interest of the stakeholders namely, IMM, Authorised Training Centres conducting the C7C12 programs, the public comprising the contractors, freelancers and job seekers and lastly the end user/ultimate client (such as PETRONAS/Shell and other asset owners etc.)

7.5 He presented the objectives of the motions as follows:

- i) To lodge complaint on the long delay in issuance of certificates for IMM-SSPC Blaster Painter C7 C12 Certification programme (as clients have already paid have been awaiting certification for more than 3 months and clarified that the certificates, however, have just been received 3 days ago);
- ii) To resolve all future IMM-SSPC Blaster Painter certificate issuance issues, moving forward; and
- iii) To highlight the concern of IMM-SSPC Blaster Painter class continuity.

- 7.6 Mr. Devinakumar clarified further on the reason for bringing up the motion as due to a IMM-SSPC class conducted for their client Kejuruteraan Gemilang Jaya Sdn Bhd who had been awarded a contract to execute a maintenance campaign in Shell but couldn't mobilise personnel for the project because of the delay in certification, resulting in the contract being terminated.
- 7.7 The subject of the motion was therefore based on 2 items:
- i) The delay in the issuance of the IMM-SSPC certificates, as explained earlier; and
 - ii) Concern on the continuity of classes because the Authorised Training Centres such as their own and also Seacademy have already invested in setting up the facilities for the program to be executed. And with the problem of late delivery of certificates, they are losing the confidence of the clients and their credibility.
- 7.8 The concerns and reasons for raising the motion were cited as follows:
- i) Contractors work execution delay / Contract terminated because of certification delay;
 - ii) Negative View of Public on IMM Blaster Painter Training as not only companies who are contractors are affected but also individual candidates who take on a huge financial burden having paid to be certified but are unable to work because they have not received their certification; and
 - iii) Training Center and Trainers suffer losses as Authorised Training Centres have undertaken considerable cost to set up facilities such as SSPC exam panels, equipment such as compressors while trainers who have undergone IMM-SSPC Blaster Painter courses in order to become IMM-SSPC Blaster Painter Trainers suffer loss of income.
- 7.9 Before the motions were put up for members to vote as agree/disagree/abstain, some concerns on the procedures were raised by a few members.
- 7.9.1 Mr. Siraj pointed out that it is not in line with the Constitution and such motion must be put in writing 21 days before, procedurally is wrong and must be tabled to MC or Council and given to all the members in the form of a paper. Members must have a right to know so that the vote can be casted properly and not be caught off-guard.
In response, the Hon. Secretary mentioned that the motion was not an amendment to the Constitution while Dr Ackiel asked Mr. Siraj to identify the clause number in the Constitution that required the motion to be put in writing.
- Mr. Siraj quoted clause 6.3.4 to which Dr. Ackiel pointed out was not related and that we should just proceed with the agenda.
- 7.9.2 Ir. Hisham indicated that the item being presented does not appear to be a motion and instead suggested this complaint to be discussed by the incoming Committee and to relook into the processes and improve on it.
- Mr. Siraj was in agreement with Ir. Hisham's suggestion.

7.9.3 Dr Ackiel mentioned that similar motions were tabled in past AGMs to which Mr. Siraj replied that procedures were not followed then.

7.10 **Motions for Voting**

The following 10 motions were put up for online voting (agree/disagree/abstain) by the members in attendance.

1. All future monetary expenses by IMMR to have prior approval from IMM Management Committee.

Reason:

To ensure that funds for payment to related parties involved such as SSPC, IMM, Training Centre & Trainers are properly allocated to avoid any future dispute between parties, disrupting the system and to ensure release of documents relating to the training.

2. Immediate Past President not to take on trustee role in IMMR setup.

Reasons:

To ensure that the current management committee of IMM have control over the programme for which they are responsible for; and
To bring practices in line with the IMM constitution.

3. To propose a forensic audit of IMM's and subsidiaries' accounts

Reasons:

To identify the root cause in the lack of funding to pay SSPC that has created the delay in certification; and
To allow the new Management Committee to better understand the financial standing of IMM and its subsidiaries and learn if any discrepancy or overspending had occurred.

4. IMM to issue IMM-SSPC certificates to all participants within 7 days

Although the certificates had since been issued, it was not sure if others (training centres and individual candidates) were affected too and have received theirs.

Reasons:

Certificates have been pending for more than 3 months and 2 clients' workforces were idle and a lot of the workers have lost their jobs as clients' contracts have been terminated as a result of the delay; and
Have to restore the faith in IMM integrity.

5. Any future affiliation to external organisations shall be established by IMM Council, not its subsidiaries or Regional Chapters

Reason:

To avoid any dispute between subsidiaries & external organisations from affecting IMM responsibility and ability to deliver e.g. commercial issues, agreement issues.

6. Any approval of new certification syllabus shall be screened & approved by IMM Council prior to introducing to industry.

Reasons:

Ensure that all new certification programmes are endorsed by the Council so that the current Council is aware of the program, syllabus and also the agreements between the subsidiaries and the external involvement; and

So that IMM can guarantee that as an organisation, it possesses the capability to execute the programs, considering the all parties involved, the finance and infrastructure are in place prior to giving the green light for conducting the program.

7. IMM to extend its agreement with SSPC for a period of not more than one (1) year.

Reasons: Because of the disputes that arise between the subsidiary and SSPC involving two factors – the commercials and the agreement within 1 year of having the collaboration which has resulted in the certification issues we, our clients & end user are facing;
Failure to deliver certification on time; and
To avoid any future commercial issues from arising.

8. IMM to utilize its experience with SSPC to come up with local programme/syllabus of equivalent standard to SSPC for Blaster Painter Courses to be reviewed & vetted by IMM Education & Certification committee.

Reasons: As stated previously, because of the disputes that arise relating to commercials and agreements with SSPC in less than 1 year and the end users are suffering from this dispute;
We already have experience dealing with SSPC and therefore we can further improve our own programs. In fact it is not necessary to purchase the whole program from an external organisation as IMM is already leading in the Blaster and Painter programs and in the case where we do not have any particular program, SSPC and ISO Standards are readily available.

9. IMM to engage current Training Centres & Trainers to execute the new local programme once it is ready.

Reasons: Authorised Training Centre have spent considerable funds to set up classrooms, purchase equipment and fabricate exam panels;
Authorised Training Centre have signed an agreement to undertake the development of Training facility and to provide facility to conduct Blaster Painter & Coating Inspector Courses with IMM;
Authorised Training Centre's have worked in line with IMM to contribute positively towards its agenda of promoting material science education within the nation and possess resources & network to market and provide the training; and
The trainers have spent their own money, time and effort to become trainers, and have contributed positively to the development of the Blaster Painter certification program for IMM.

10. IMM to open discussion with PETRONAS to replace the IMM-SSPC Certification in the PTS to with IMM local program once it is ready

Reasons:
To prevent delay in certification; and
Utilise local training resources

- 7.10.1 Dato Karim thanked Mr Devinakumar and opened up the motion for vote for further actions by the Council.

7.10.2 Mr Muhammad Hawari Hasan (O-2516) mentioned that the collaboration with SSPC was initiated together between IMM, Coating Committee and SSPC. He agreed to leave it to the next Council to respond to the points put up as many are misleading and members need to understand there would be clarifications. He added that he is refraining from answering the points raised due to time constraints.

Dato' Karim agreed with Mr Hawari's suggestion for the new Council to take up the matter and gave the assurance that the next Council will deliberate on the points raised without any bias.

7.10.3 The vote on the motions were then done together with the election of 10 Council Members.

7.10.4 **Results of Voting on the Motion**

The results of the voting on the motions put up were as tabulated below.

No.	Motion	% Votes		
		Agree	Disagree	Abstain
1.	All monetary expenses by IMMR to have prior approval from IMM Management Committee	97	0	3
2.	Immediate past president shall not be the trustee in the IMMR setup	94	1	5
3.	IMM to perform forensic audit on IMM and its subsidiaries' accounts from 2016-2020	97	3	0
4.	IMM to issue IMM-SSPC certificates to all past participants within 7 days	95	1	4
5.	Any future affiliation to external organization shall be established with the IMM Council, not IMMR or IMM Regional Chapter	96	0	4
6.	Any approval of new certification syllabus shall be screened and approved by the IMM Council prior to introducing to industry	96	0	4
7.	IMM to extend its agreement with SSPC for a period of no more than 1 year	87	4	9
8.	IMM to come up with local programme similar to SSPC for Blaster painter to be approved by the IMM Education and Certification Committee & IMM Council	95	1	4
9.	IMM to engage current Training centers & Trainers to execute the new local programme once it is ready	95	1	4
10.	To open discussion with Petronas to void the IMM-SSPC Certification in the PTS to replace with IMM home-grown syllabus.	95	1	4

7.10.5 The motions voted on will be brought to the 1st Council Meeting (Term 2020 – 2022) for further deliberation.

Action: Hon. Secretary

8. ELECTION OF 10 COUNCIL MEMBERS FOR 2020 – 2022 TERM

8.1 The Honorary Secretary, Prof. Dr. Melissa Chan Chin Han presented a list of 25 nominees for the election of 10 Council Members (Term 2020 – 2022).

The candidates for the elections were as follows:

No.	Name of Nominee & Membership Number	Proposer	Seconder
1.	Ts. Dr. Yu Lih Jiun #M-8971 University – UCSI University Discipline: Coating & Polymer	Ir. Max Ong Chong Hup #F-0088	Hairunnisa Ramli #O-8429
2.	Ir. Max Ong Chong Hup #F-0088 Industry – Norimax Sdn Bhd Discipline: Corrosion	Ts. Dr. Chew Khoon Hee #F-4355	Ts. Dr. Yu Lih Jiun #M-8971
3.	Nik Khairil Azman Nik Abdullah #C-7279 Industry – Temperlite Insulation Sdn Bhd Discipline: Corrosion & Insulation	Ir. Ong Hock Guan #F-0792	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
4.	Ts. Dr. Mahmood Anwar #F-6277 University – Curtin University Discipline: Coating	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118	Assoc. Prof. Ir. Dr. Edwin Jong Nyon Tchan #F-0490
5.	Ts. Wan Mohd Arif Wan Ibrahim #F-8244 University – Universiti Malaysia Perlis Discipline: Ceramic/Bioceramic	Assoc. Prof. Ts. Dr. Mohd Sobri Idris #O-9052	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
6.	Ir. Ong Hock Guan #F-0792 Industry – Shell Malaysia Exploration Production Discipline: Corrosion	Leow Chun Ho #O-9115 (Ts. Dr. Tay Chia Chay #F-6742)	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
7.	Ts. Dr. Tay Chia Chay #F-6742 University – Universiti Teknologi MARA Discipline: Environmental Science	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118	Dr. Yong Soon Kong #AO-7092

8.	Dr. Yong Soon Kong #O-7092 University – Universiti Teknologi MARA Discipline: Biomass	Ts. Dr. Tay Chia Chay #F-6742	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
9.	Dr. Amalina Muhmmad Afifi #O-3775 University – Universiti Malaya Discipline: Polymer	Ts. Dr. Tay Chia Chay #F-6742	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
10.	Dr. Nazatul Liana Sukiman #O-7531 University – Universiti Malaya Discipline: Corrosion, Metals & Alloys	Ts. Dr. Tay Chia Chay #F-6742	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
11.	Prof. Dr. Esah Hamzah #F-0011 University – Universiti Teknologi Malaysia (Materials Lecture Competition) Discipline: Corrosion	Ts. Dr. Tay Chia Chay #F-6742	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
12.	Dr. Eric Lim Teck Hock #F-8210 University – TAR UC (Student Chapters) Discipline: Nanomaterials/Chemistry	Ts. Dr. Tay Chia Chay #F-6742	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
13.	Mark Hew Yoon Onn #O-7558 Industry - Universal Corrosion Engineering (IMM trainer – Coating Inspector) Discipline: Coating/Corrosion	Ir. Ong Hock Guan #F-0792	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
14.	Ts. Brian Lim Siong Chung #F-4348 Industry – NTT Quality Construction Sdn Bhd (Examination and Certification Panel) Discipline: Coating/Construction	Jason Yap Haw Shin #O-9058	Ts. Dr. Yvette Shaan-Li Susiapan #AO-9059
15.	Jason Yap Haw Shin #O-9058 Industry – Leading Concept Engineering Sdn Bhd (Examination and Certification Panel) Discipline: Oil & Gas/Piping	Ts. Brian Lim Siong Chung #F-4348	Ts. Dr. Yvette Shaan-Li Susiapan #AO-9059

16.	Danny Tan Kim Chew #F-7120 Industry – Abadi Oil Sdn Bhd (Insulation Committee) Discipline: Insulation	Lewis Yee Ooi Yong #O-9150 (Ts. Dr. Tay Chia Chay #F6742)	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
17.	Ir. Ho Choon Fei # O-9485 Industry – KVA Konsult Discipline: Mechanical	Ts. Brian Lim Siong Chung #F-4348	Jason Yap Haw Shin #O-9058
18.	Sobendran A/L Vengadasalam # O-9484 Industry – Eco Movement Sdn Bhd Discipline: Corrosion Protection	Ts. Brian Lim Siong Chung #F-4348	Jason Yap Haw Shin #O-9058
19.	Ong Thai Kiat #O-3482 University – TAR UC Discipline: Polymer & Polymer Composites	Ts. Dr. Chew Khoon Hee #F-4355	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
20.	Kang Kim Ang #F-0012 Industry – CorrTol Sdn Bhd (IMM Trainer – Corrosion) Discipline: Corrosion	Ts. Dr. Chew Khoon Hee #F-4355	Prof. Ts. ChM. Dr. Melissa Chan Chin Han #F-4118
21.	Dato' Udani Dato' Seri Mohamed Daud #F-7208 Industry – Max Energy Sdn Bhd (IMMR Director) Discipline: Coating	Ts. Dr. Zulkarnain Kedah #F-7911	Ts. Mohd. Azmi Mohd. Nor #F-3820
22.	Ts. Dr. Zulkarnain Kedah #F-7911 Industry – Serba Dinamik (IMMR Director) Discipline: Vibration	Dato' Udani Dato' Seri Mohamed Daud #F-7208	Ts. Mohd. Azmi Mohd. Nor #F-3820
23.	Syarifah Nazliah Syed Abdul Rahman #O-9483 Industry – BSS Tech CP (M) Sdn Bhd Discipline: Corrosion & Insulation	Dato' Udani Dato' Seri Mohamed Daud #F-7208	Ts. Dr. Zulkarnain Kedah #F-7911
24.	Tariq Mehtab Mohd Ishaq #O-9486 Industry – Schmidt Abrasive Blasting Sdn Bhd Discipline: Coating	Dato' Udani Dato' Seri Mohamed Daud #F-7208	Ts. Dr. Zulkarnain Kedah #F-7911

25.	Chan Wai Sing #O-0404 Industry – Metal Coating Engineering Discipline: Coating & Corrosion	Dato' Udani Dato' Seri Mohamed Daud #F-7208	Ts. Dr. Zulkarnain Kedah #F-7911
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- 8.2 The three scrutineers for the elections were appointed at the last Council meeting and are the principal office-bearers, Dato' Karim, Prof. Dr. Melissa and Dr. Ackiel.
- 8.3 Prof. Dr. Melissa invited the Secretariat to do the briefing on the voting procedures and election procedures. Ms Shafika, Senior Executive Officer at the IMM Secretariat, briefed that the Secretariat has prepared a voting portal for election of IMM Council members for term 2020-2022 and also voting on the motions submitted by Mr Devinakumar.
- 8.4 It was also mentioned the voting session will be for both voting on the motions and election of the Council members. Members with voting rights were eligible to vote but students, affiliate members and non-citizen members were not eligible to vote.

The meeting was informed that any query on the raw ballots have to be submitted to IMM Secretariat from 14 July until 20 July 2020 with a fee of US\$100 for payable to the election portal "ElectionRunner.Com".

Instructions were given on the voting procedures as QR code, voter ID and Voter key were provided to each eligible member and to contact the Secretariat if any assistance is required.

8.5 **Discussion on the voting for the motions presented**

During the election process some issues were raised regarding the voting on the Motions.

- 8.5.1 Mr. Rehan supported by Mr Sofiyan stated that the Motion is supposed to be discussed at a later stage by the Council and not tabled for voting.
- 8.5.2 Mr Siraj insisted that the voting should be made null and void as there was not enough notice period and it was just based on one-sided information without the background and details.
- 8.5.3 Dr Ackiel explained that the voting is just to get the feedback from the members and the Council will deliberate based on the mandate given.
- 8.5.4 Dato Karim mentioned that as President he would take responsibility on proceeding with the voting on the motions to seek the view of the members and to abstain if not interested.

Mr Siraj wanted to it to be recorded that he would like to be indemnified on this matter by the incoming President.

- 8.5.5 Mr Devinakumar explained that the motion is based on actual events that happened and is based on evidence and he had experienced the problems and was not making it up from thin air as he had been running the IMM-SSPC training courses.
- 8.5.6 Ir. Hisham suggested to proceed with the voting and those not interested can abstain and the new Committee can decide whether to accept the motions or not.
- 8.5.7 Dato Udani enquired when the slides were submitted to the Secretariat and Mr Devin responded that the slides were given to the Secretariat on the 9th of July and Dato' Udani added that the Secretariat did not share this with the others as it was being seen only on the day of the AGM.
He also enquired if he got any feedback from anyone and Mr Devin mentioned he received feedback from other affected parties.
- 8.5.8 While waiting for the results on the Motions and Council elections, the meeting proceeded with agenda items 9 and 10.

8.6 **Results of Council Elections**

The elected Council members for the term 2020 – 2022 was subsequently announced by the Hon. Secretary as follows: -

No.	Name of Elected Council Member	IMM Membership No.	Votes received
1.	Ir. Ong Hock Guan	F-0792	77
2.	Ts. Dr. Mahmood Anwar	F-6277	76
3.	Mark Hew Yoon Onn	O-7558	72
4.	Ts. Dr. Tay Chia Chay	F-6742	71
5.	Ts. Dr. Yu Lih Jiun	M-8971	70
6.	Ir. Max Ong Chong Hup	F-0088	66
7.	Assoc. Prof. Dr. Lim Teck Hock	F-8210	60
8.	Ts. Brian Lim Siong Chung	F-4348	60
9.	Kang Kim Ang	F-0012	59
10.	Nik Khairil Azman Nik Abdullah	C-7279	50

9. **APPOINTMENT OF EXTERNAL AUDITORS FOR FINANCE FOR 2021**

Dr Ackiel mentioned that all these years it was the norm to appoint the external auditors during the AGM but according to the Constitution the external auditor should be proposed by the MC and brought forward to the Council for decision. As such he would not proceed with the tabling as yet.

Action: Hon. Treasurer

10. APPOINTMENT OF INTERNAL AUDITORS FOR FINANCE FOR 2021

The IMM Constitution clause 11.1 stipulates that one or more persons, shall be appointed by the Annual General Meeting as Internal Auditors. Dr Ackiel proposed to appoint only one internal auditor, Mr. Muhamad Azhan Anuar (O-8238) from Universiti Teknologi MARA. This proposal was accepted by Ir. Ts. Noor Hisham Yahaya (O-9393) and seconded by Dr. Zulkarnain Kedah (F-7911).

Action: Hon. Treasurer

11. ANY OTHER MATTERS

The President invited members to table any other matters.

- 11.1 Mr Rehan mentioned that it should be noted and recorded that every point raised has to be clarified with robust and very clear evidence and if it is not then the person who has made these accusations should be brought forward and dealt with according to the Constitution.

Dato Karim then gave the assurance that what has been put forward will be attended and acted on accordingly.

- 11.2 Dato' Udani stated the following:
- i) that he was curious as to why the slides on the Motions said to be submitted to the Secretariat on 9 July 2020 was not circulated to the members and asked for the reason;
 - ii) there are several points in the motion slides are incorrect and to put it to motion without comments with reference to records can be misleading; and
 - iii). there was a bit of confusion just now as it was mentioned that the matter will be taken up by the incoming Council and questioned the purpose of the voting then.

Dr Ackiel responded to comments nos. (i) and (ii) that a written explanation will be provided to Dato Udani but he needed to inform first the facts that Dato' Udani found to be incorrect from the points raised by the member who presented the motions.

As for point raised no. (iii) the voting was proceeded to gauge the feedback from the members and if the majority had abstained and did not agree, we would see the motions as less important and focus on the more important matters that need to be addressed. However, most of the members in attendance voted to say each of the motions are important. Nevertheless, regardless of that, the incoming Council will involve all stakeholders possible for discussion on the best way forward.

Dato' Karim replied that the matter will be dealt with cautiously and all the respected views of related parties will be taken up for further discussion and clarification

- 11.3 On other matters, Ir. Hashim mentioned as follows:
- i) IMM to look into membership drive, increase the recruitment and work closely with MBOT in terms of getting the members to be certified as Technicians or Professional Technologists

- ii) Human Resources Development Fund (HRDF) has produced under the sectorial technical committee a document called Industrial Scheme Framework (ISF) in which there a lot of programs to be based on local certification and Petronas is on board with this. IMM should look into this document and identify the local certification that can be recommended for next year and beyond.

Action: IMM Council

12. CLOSING

- 12.1 The President, Dato' Dr. Ir. Ts. Haji Mohd Abdul Karim Abdullah (HF-7442) thanked all members for their attendance and assured that all the issues brought up will be attended to in a fair manner to all parties involved. He wished everyone best of luck and to stay safe.
- 12.2 It was then proposed that the 30th Annual General Meeting be closed.
Proposed by: Dr. Chew Khoo Hee (F-4355) and seconded by Mr Danny Tan Kim Chew (F-7120).
- 12.3 The meeting ended at 8.30 p.m. with a word of thanks from the Hon. Secretary and congratulations to all the elected council members.

Drafted by:

Reviewed and Approved by:

N. Hithaya Jeevan

GM, IMM Secretariat

Date: 4 Aug. 2020

Prof. Ts. ChM. Dr. Melissa

Chan Chin Han

Hon. Secretary

Date:

Dato' Dr. Ir. Ts. Haji Mohd

Abdul Karim Abdullah

President

Date:

Appendix A

**ATTENDANCE LIST FOR IMM 30th ANNUAL GENERAL MEETING
13TH JULY 2020**

No.	Full Name	Membership No.
1	Aaina Athirah binti Abd Rahman	O-7397
2	Aaron Williams	F-7554
3	Ab Kadir Asmad	O-1599
4	Abdul Azizi Abdul Hamid Alwi	O-8768
5	Afandi Abd Hamid	M-7088
6	Aizul Ariff Ali	O-6956
7	Alex Ong Zhi Chao	O-6688
8	Alvin Kok	O-9681
9	Assoc. Prof. Dr. Lim Teck Hock	F-8210
10	Assoc. Prof. Dr. Tuty Asma Abu Bakar	M-7275
11	Assoc. Prof. Ir. Dr. Nadiahnor Md Yusop	O-8272
12	Assoc. Prof. Ir. Dr. Rahizar Ramli	O-7079
13	Auni Darwisya bt Anuar	S-8666
14	Azlizul Aizat Razali	O-9606
15	Bernard Maxmillan Sim	F-0591
16	Busroh Matasim	O-1607
17	Chan Wai Sing	O-0404
18	Danny Tan Kim Chew	F-7120
19	Dato Dr. Ong Eng Long	HF-0079
20	Dato Ir. Dr. Johari Basri	F-9695
21	Dato' Dr. Ir. Haji Mohd. Abdul Karim Abdullah	HF-7442
22	Dato' Udani Dato' Seri Mohamed Daud	F-7208
23	Devinakumar Ratanam	M-8184
24	Dr. Amalina Muhammad Afifi	O-3775
25	Dr. Nazatul Liana Sukiman	O-7531
26	Dr. Yong Soon Kong	O-7092
27	Dr. Yu Lih Jiun	M-8971

28	Engku Aliezan Engku Azmi	O-5514
29	Erman Farizal bin Daud	O-9613
30	Fifi Alfiani bt Suhaimi	S-8670
31	Hairul Amri Sohari	O-6193
32	Hairunnisa Ramli	O-8429
33	Handryzal Dasminar	O-8540
34	Ima Waheeda Zainudin	S-8671
35	Ir. Dr. Edwin Jong Nyon Tchan	F-0490
36	Ir. Dr. Shamsul Akmar Ab Aziz	AO-7802
37	Ir. Dr. Yeo Wan Sieng (Christine)	F-9497
38	Ir. Ho Choon Fei	O-9485
39	Ir. Maimunah Ismail	F-0078
40	Ir. Max Ong Chong Hup	F-0088
41	Ir. Ong Hock Guan	F-0792
42	Ir. Ts. Noor Hisham Yahaya	O-9393
43	Ir. Zarina Ramsin	O-6396
44	Jason Yap Haw Shin	F-9058
45	Jeffery Ngau Uvang	O-0064
46	Junaidy Abdullah	M-0070
47	Kang Kim Ang	F-0012
48	Karen Cheng Siew Hoon	O-9277
49	Keith Kee	AO-7504
50	Kok Wai Chee	F-0235
51	Lamberto I. Binay Jr	O-9608
52	Laurine Lecka Anak Kunting	C-10099
53	Mark Hew Yoon Onn	O-7558
54	Megat Saiful Megat Yahya	O-5445
55	Mohamad Ikmal Hisham Ashari	O-8549
56	Mohamad Zakee Jasman	O-1180
57	Mohamed Siraj Abdul Razack	O-6483
58	Mohammad Firdaus Yaacob	O-5507

59	Mohammed Baqer Zaki Yahya Al-Quraishi	O-9610
60	Mohd Al Hafiz Shafie	O-5444
61	Mohd Fairuz Mohd Salleh	O-7281
62	Mohd Faizul Mohammad Nawang	O-5447
63	Mohd Fikri Jabar	O-5513
64	Mohd Khazani Mohd Noor	O-5515
65	Mohd Wahidduzaman Zainal	O-8965
66	Mohd Zamri Hussin	O-1591
67	Mohd. Azmi Mohd. Noor	F-3820
68	Mokhtar Mohd Tahir	O-0026
69	Mr Leow Chun Ho	O-9115
70	Muhaimin Natasin	O-1598
71	Muhamad Azhan Anuar	O-8238
72	Muhammad Alis Omar	O-5508
73	Muhammad Fariz Fauzi Bukhari	O-9183
74	Muhammad Hawari Hasan	O-2516
75	Muhammad Muazzam bin Abdul Hamid	O-9612
76	Muhammad Nor Haikiki Yaacob	O-5510
77	Nik Kairo Asmani Mohd Kamil	O-5517
78	Nik Khairil Azman Nik Abdullah	C-7279
79	Noralim Tasli bin Mohd Razali	O-9607
80	Norsyafiq Nordin	O-4845
81	Norsyazlin Abd Rashid	S-9320
82	Nur Anis Natasha Muhassan	S-8678
83	Nur Aqilah Mohd Zunaidi	S-8692
84	Nur Atikah Ismail	S-8693
85	Nur Sabrina Abdul Rahman	S-8697
86	Nurul Fatahah Asyqin Zainal	O-7123
87	Nurul Iffah Athilah bt Md Farid Shafari	S-9581
88	Ong Thai Kiat	O-3482
89	Prof. Dr Esah Hamzah	F-0011

90	Prof. Dr. Melissa Chan Chin Han	F-4118
91	Prof. Ts. Mohamad Kamal Harun	F-0117
92	Rahiman Abdul Majid	O-5509
93	Raja Roseli Raja Daud	O-6192
94	Rehan Ahmed	O-5591
95	Salah Mahdi Ali Al-Obadi	O-9609
96	Sarina bt Azlan	S-8709
97	Shahrin Hisham Amirnordin	O-2685
98	Sobendran Vengadasalam	O-9484
99	Sofiyan Yahya	F-6040
100	Suhaidi Nawawi	O-0886
101	Suhaila Idayu Abdul Halim	O-9125
102	Suhaimi Shahruiam	O-9487
103	Syarifah Nazliah Syed Abdul Rahman	O-9483
104	Tang Bee Lin	M-9167
105	Tariq Mehtab Mohd Ishaq	O-9486
106	Ting Lai Liong	O-3008
107	Ts. Brian Lim Siong Chung	F-4348
108	Ts. Dr. Chew Khoo Hee	F-4355
109	Ts. Dr. Mahmood Anwar	F-6277
110	Ts. Dr. Mohamed Ackiel Mohamed	F-8237
111	Ts. Dr. Tay Chia Chay	F-6742
112	Ts. Dr. Zulkarnain Kedah	F-7911
113	Ts. Wan Mohd Arif Wan Ibrahim	F-8244
114	Wan Syamsul Mohd Noor	O-5446
115	Wong You Wei	O-9611
116	Abdul Qaiyum Alidin	Observer
117	Salina Saidin	Observer
118	Sarahah Kedah	Observer